

City of San José

Health and Dental Bi-Weekly Rates

Health rates effective from 1/1/2002 (PP01) through 12/31/2002 (PP26)

Dental rates from 07/01/2001 (PP14) through 6/30/2002 (PP13)

Health Insurance Plans						
(Health premiums are deducted the first 2 paydays of each month, and are pre-tax)						
	Kaiser Single	Kaiser Family	Lifeguard Single	Lifeguard Family	Blue Shield Single	Blue Shield Family
100% Benefits: Full-Time Employees Including RWW Employees who work 35 - 39.9 Hrs						
Employee Contribution	10.15	12.50	25.98	62.00	61.10	157.24
City Contribution	91.63	240.48	91.68	240.63	91.79	240.92
Total	101.78	252.98	117.66	302.63	152.89	398.16
75% Benefits: Part-Time Employees who work 30 - 39.9 Hrs & RWW Employees who work 30 - 34.9 Hrs						
Employee Contribution	33.05	72.62	48.90	122.15	84.04	217.47
City Contribution	68.73	180.36	68.76	180.48	68.85	180.69
Total	101.78	252.98	117.66	302.63	152.89	398.16
62.5% Benefits: Part-Time & RWW Employees who work 25 - 29.9 Hrs						
Employee Contribution	44.51	102.68	60.36	152.23	95.52	247.58
City Contribution	57.27	150.30	57.30	150.40	57.37	150.58
Total	101.78	252.98	117.66	302.63	152.89	398.16
50% Benefits: Part-Time & RWW Employees who work 20 - 24.99 Hrs						
Employee Contribution	55.96	132.74	71.82	182.31	106.99	277.70
City Contribution	45.82	120.24	45.84	120.32	45.90	120.46
Total	101.78	252.98	117.66	302.63	152.89	398.16

Dental Insurance Plans		
(Dental premiums are deducted the first 2 paydays of each month, and are pre-tax)		
	<u>Delta Dental</u>	<u>DBP</u>
100% Benefits: Full-Time Employees Including RWW Employees who work 35 - 39.9 Hrs		
Employee Contribution	None	None
City Contribution	46.23	22.50
Total	46.23	22.50
75% Benefits: Part-Time Employees who work 30 - 39.9 Hrs & RWW Employees who work 30 - 34.9 Hrs		
Employee Contribution	11.55	5.62
City Contribution	34.68	16.88
Total	46.23	22.50
62.5% Benefits: Part-Time & RWW Employees who work 25 - 29.9 Hrs		
Employee Contribution	17.33	8.43
City Contribution	28.90	14.07
Total	46.23	22.50
50% Benefits: Part-Time & RWW Employees who work 20 - 24.99 Hrs		
Employee Contribution	23.11	11.25
City Contribution	23.12	11.25
Total	46.23	22.50

In-Lieu Plans			
Payment in-lieu of coverage is available for qualified enrollees (full-time and RWW who work 35+ Hours)			
Payments are made every payday, are taxable, and are subject to withholding			
Health:	111.19 if eligible for family coverage	Dental:	21.34
	42.36 if NOT eligible for family coverage		